

Part II Statement of Functional Expenses All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. See instructions.

Do not include amounts reported on line 5b, 8b, 9b, 10b, or 16 of Part I.	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a Grants paid from donor advised funds (attach sch) (cash \$ _____ non-cash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	22a			
22b Other grants and allocations (att sch) (cash \$ _____ non-cash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	22b			
23 Specific assistance to individuals (attach schedule)	23			
24 Benefits paid to or for members (attach schedule) See Ln.	24	34,270.	34,270.	
25a Compensation of current officers, directors, key employees, etc. listed in Part V-A	25a	75,000.	37,500.	37,500.
b Compensation of former officers, directors, key employees, etc. listed in Part V-B	25b			
c Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	25c			
26 Salaries and wages of employees not included on lines 25a, b, and c	26	116,269.	58,135.	58,134.
27 Pension plan contributions not included on lines 25a, b, and c	27	21,979.	10,989.	10,990.
28 Employee benefits not included on lines 25a - 27	28			
29 Payroll taxes	29	15,427.	7,714.	7,713.
30 Professional fundraising fees	30			
31 Accounting fees	31			
32 Legal fees	32	23,000.	11,650.	11,650.
33 Supplies	33	13,276.	6,638.	6,638.
34 Telephone	34	12,493.	6,247.	6,246.
35 Postage and shipping	35	10,382.	5,191.	5,191.
36 Occupancy	36	18,613.	9,307.	9,306.
37 Equipment rental and maintenance	37	1,154.	577.	577.
38 Printing and publications	38	26,141.	13,071.	13,070.
39 Travel	39			
40 Conferences, conventions, and meetings	40	33,549.	33,549.	
41 Interest	41	287.	143.	144.
42 Depreciation, depletion, etc. (attach schedule)	42	40,878.	34,943.	5,925.
43 Other expenses not covered above (itemize):				
a Communication/Marketing	43a	11,687.	11,687.	
b Bank fees	43b	13,204.	13,204.	
c Dues & subscriptions	43c	2,081.	2,081.	
d Insurance	43d	2,819.	2,819.	
e License & permits	43e	103.	103.	
f Memorials/contributions	43f	5,884.	5,884.	
g See Other Expenses Stmt	43g	69,281.	69,281.	
44 Total functional expenses. Add lines 22a through 43g. (Organizations completing columns (B) - (D), carry these totals to lines 13 - 15)	44	543,077.	374,983.	173,084.

Joint Costs. Check if you are following SOP 98-2.
 Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes No
 If 'Yes,' enter (i) the aggregate amount of these joint costs \$ _____; (ii) the amount allocated to Program services \$ _____; (iii) the amount allocated to Management and general \$ _____; and (iv) the amount allocated to Fundraising \$ _____